WH | BURKLEY LLP
ATTORNEYS AT LAW

LITIGATION - SENIOR ASSOCIATE/JUNIOR PARTNER

Summary

WH Burkley is seeking a Senior Associate/Junior Partner to join its Litigation Practice Group based in our Cleveland office. The ideal candidate will have 8+ years of experience in civil litigation, including experience leading matters and managing litigation strategy.

The successful candidate will have the opportunity to assume significant responsibility for case strategy and execution, work directly with clients and firm leadership, and contribute to the continued growth of the practice. WH Burkley offers a highly collaborative environment in which experienced litigators can exercise independent judgment, develop and expand client relationships.

Qualifications

- 8+ years of litigation experience in a law firm setting, with a demonstrated record of managing complex civil litigation matters
- Strong legal research, writing and analytical skills, including experience drafting motions, briefs, and other legal filings
- Experience taking and defending depositions, arguing motions, and participating in mediations, arbitrations, and trials
- Ability to independently manage client matters in a high-volume practice
- Strong leadership, collaboration, and problem-solving skills with an interest in mentoring junior attorneys and contributing to the development of the litigation team
- Excellent academic and communication skills
- Admission to the Ohio bar in good standing; additional admission to the Pennsylvania and/or West Virginia bar beneficial

Responsibilities

- Draft and oversee the preparation of pleadings, discovery materials, motions, and briefs
- Evaluate legal issues, assess litigation risks, develop case strategies, and advise clients on issues, developments, and settlement considerations
- Take and defend depositions, argue motions, represent clients in mediations and arbitrations, and serve as lead or first-chair counsel at hearings and trials as appropriate
- Maintain regular client contact, serve as a trusted advisor on litigation matters, and identify opportunities to strengthen existing relationships and support new client development
- Provide guidance, supervision, and feedback to junior associates to help develop their skills and promote efficient, high-quality work
- Participate in business development initiatives and client relationship management to expand the firm's litigation practice

Benefits

- Annual reviews with potential for significant salary growth
- Annual performance bonuses based on organizational and individual results
- Eligibility to participate in the Firm’s health, vision, and dental coverage, 401(k) and profit-sharing plan, health savings and flexible spending accounts, pursuant to plan terms
- Eligibility for Firm-paid benefits such as group term life insurance, short-term and long-term disability insurance, subject to applicable waiting periods
- Firm paid holidays and discretionary paid time off (PTO)
- Payment of membership fees to key associations including CLE credits as approved

Salary: Annual
Position: Full-time
Location: Cleveland, OH

Apply: Please send resume and cover letter to Carla Kissner | Human Resources Manager | ckissner@whburkley.com